

Date

## ROUTING AND TRANSMITTAL SLIP

TO: (Name, office symbol, room number, building, Agency/Post)		Initials	Date
1.			
2.	ADPDA	<i>Cal</i>	7/17
3.	DDA	<i>Cal</i>	7/17
4.			
5.	<i>775. Requested DDA</i>		
Action	File	Note and Return	
Approval	For Clearance	Per Conversation	
As Requested	For Correction	Prepare Reply	
Circulate	For Your Information	See Me	
Comment	Investigate	Signature	
Coordination	Justify		

REMARKS DDA 79-2347

As you know, Cal has problems with this. Nonetheless, he is the likely candidate for the upward mobility panel.

*Agree*  
*Cal* 17 JUL 1979

*3*

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)	Room No.—Bldg.
	Phone No.

5041-102

## OPTIONAL FORM 41 (Rev. 7-76)

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DD/A Registry  
File Personnel

1182-67  
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Orig - DDA/EEO  
+ subj:

79-7467/1

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79-2347

10 July 1979

MEMORANDUM FOR: Deputy Director for Administration  
FROM : Frank C. Carlucci  
Deputy Director of Central Intelligence  
SUBJECT : Agency-Wide Upward Mobility Program

1. I have approved the implementation of a single Agency-wide Upward Mobility and Full Utilization of Skills and Training (FUST) Program to help ensure the efficient use and an equitable developmental opportunity for all deserving Agency employees.

2. To implement this Program, along the lines I have approved, I have charged the Director, Equal Employment Opportunity to establish a permanent Agency Upward Mobility Panel initially to design the specifics then to initiate and operate the Program. The Upward Mobility Panel will be composed of a representative and an alternate from each Directorate, NFAC, the Office of Personnel, and the Secretarial/ Clerical MAG. The Agency Upward Mobility Program Manager, of the Office of EEO, will chair the Panel reporting Program status and progress to me through the Director, EEO. The Director, EEO and the Upward Mobility Program Manager will meet with you to discuss the Program and the criteria for the selection of Panel representatives.

3. I expect that those who serve on the Panel and any other individuals called to assist the Panel on an ad hoc basis will be provided the necessary time.

STAT

Frank C. Carlucci

Attachment:  
Upward Mobility Proposal